



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

PROGRAM REGULATIONS SCHOOL OF BUSINESS

BACHELOR OF HUMAN RESOURCE MANAGEMENT
BHRM

PROGRAM CODE: 3167

THESE PROGRAM REGULATIONS ARE EFFECTIVE FROM 1.1.2018

SCHOOL OF BUSINESS

1. These Program Regulations apply to all students who are enrolled in this Award on the Fremantle and Sydney Campuses.
2. The Dean is the responsible Executive of these Program Regulations.
3. The contact officer for this document is the Senior Administrative Officer, School of Business, Fremantle Campus.

MODIFICATION HISTORY

1. These Program Regulations are effective from 1 January 2018.

Version	Date Amended	Modification Details	Name
1	November, 2008	Amendments to program regulations	Dean
2	October, 2009	Amendments to program regulations	Dean
3	June, 2010	Amendments to program regulations	Dean
4	June, 2011	Amendments to program regulations	Dean
5	Junes, 2012	Amendments to program regulations	Dean
6	December, 2013	Regulations transferred to new template	Dean
7	November, 2014	'Industrial Relations' changed to 'Employment Relations'. References to HRM 'Honours' changed to 'not offered'	Associate Dean, Fremantle
8	December, 2014	Corrections applied post UCAC as per memo specifically including changes to 3.3 internship hours, 3.4 and 3.6.2	Associate Dean, Fremantle
10	July 2015	UCAC approved changes, new course BS234, name changes to BS228/PS214 and archive BS375	Associate Dean, Fremantle
11	October 2017	Changes to Accounting course (Fremantle) to align with Sydney campus. Changed CN329 to BS329 (Sydney only) and added BUS213 and BUS302 (Fremantle only)	Associate Dean, Fremantle
12	January 2018	New course codes assigned	PVCA

TABLE OF CONTENTS

1	INTRODUCTION AND INTERPRETATION	4
1.1	INTRODUCTION.....	4
1.2	INTERPRETATION	4
1.3	AMENDMENTS MADE TO PROGRAM REGULATIONS.....	4
1.4	APPLICABILITY TO CAMPUSES OF THE UNIVERSITY.....	4
1.5	THE AUSTRALIAN QUALIFICATIONS FRAMEWORK (AQF)	4
2	ENTRY CRITERIA.....	5
2.1	GENERAL CRITERIA.....	5
2.2	ADDITIONAL ENTRY REQUIREMENTS / PRE-REQUISITES.....	5
2.3	EXTERNAL ACCREDITATION REQUIREMENTS	5
3	AWARD REQUIREMENTS	6
3.1	STRUCTURE	6
3.2	SPECIAL AWARD REQUIREMENTS	6
3.3	PRACTICUM OR INTERNSHIP REQUIREMENTS	6
3.4	APPROVED COURSE SUBSTITUTIONS.....	6
3.5	ALTERNATIVE PATHWAYS	6
3.6	VOLUME OF LEARNING	6
3.7	GRADUATION.....	6
3.8	EXIT AWARDS	6
3.9	HONOURS	7
4	APPENDICES	8

1 INTRODUCTION AND INTERPRETATION

1.1 Introduction

These Program Regulations apply to all students enrolled in the Bachelor of Human Resource Management Award at The University of Notre Dame Australia.

These Regulations should be read in conjunction with the University's General Regulations and the School of Business Regulations.

1.2 Interpretation

The terms included in these Regulations have the meanings as defined in the University's General Regulations and the School of Business Regulations.

1.3 Amendments made to Program Regulations

Unless otherwise specified, when amendments are made to the structure, content or academic requirements of this Award, the amendments will automatically apply in accordance with General Regulation Section 1.7.

1.4 Applicability to Campuses of the University

The Bachelor of Human Resources Management Award is available on the Fremantle and Sydney Campuses only.

1.5 The Australian Qualifications Framework (AQF)

The Bachelor of Human Resource Management Award is a level 7 AQF qualification.

2 ENTRY CRITERIA

2.1 General Criteria

The standard entry requirements for admission are detailed in the University's General Regulations and the School of Business Regulations.

2.2 Additional Entry Requirements / Pre-Requisites

There are no additional entry requirements or pre-requisites for this Award.

2.3 External Accreditation Requirements

External accreditation requirements are applicable to this Award.

The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

3 AWARD REQUIREMENTS

3.1 Structure

For the Bachelor of Human Resource Management Award Structure, refer to Appendix A.

3.1.1 Compulsory Courses

525 units of credit from courses as detailed in Appendix A.

3.1.2 Elective Courses

There are Elective courses within this Award.

75 units of credit from courses as detailed in Appendix A.

3.1.3 Majors and Double Majors

There are no Majors available in this Award.

3.1.4 Minors

There are no Minors available in this Award.

3.1.5 Specialisations

There are no Specialisations permitted in this Award.

3.1.6 Special Interest Courses

There are no Special Interest courses available in this Award.

3.2 Special Award Requirements

There are no special award requirements in the Bachelor of Human Resource Management.

3.3 Practicum or Internship requirements

Students are to complete BUSN3900 Business Internship which includes a minimum of 150 hours of practicum.

3.4 Approved course substitutions

Course substitutions, where permitted, must be approved by the Dean.

3.5 Alternative Pathways

Alternative pathways are not applicable for this Award.

3.6 Volume of Learning

3.6.1 Standard Duration

(a) The standard duration for the Bachelor of Human Resource Management Award is three (3.0) years of equivalent full-time study.

(b) A student is able to enrol in this Award on a part-time basis.

3.6.2 Accelerated Duration

(a) An accelerated mode is not available for the Bachelor of Human Resource Management Award.

3.6.3 Maximum Duration

The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management Award is detailed in the University's General Regulations.

3.7 Graduation

Where a student has satisfied all the requirements of the Bachelor of Human Resource Management Award as detailed in these Program Regulations and the General Regulations, the University may grant the student graduation status.

3.8 Exit Awards

An Exit Award pathway is not available for this Award.

3.9 Honours

The Bachelor of Human Resource Management Award is not offered with Honours.

END OF REGULATIONS



4 APPENDICES

APPENDIX A:

				#		
				Units of		
				Credit	Totals	
3 Core Curriculum Courses						
<u>Fremantle</u>			<u>Sydney</u>			
CORE1010	Introduction to Philosophy	CORE1001	Logos 1	25		
CORE1020	Ethics	CORE1002	Logos II	25		
CORE1030	Introduction to Theology	CORE1003	Logos III	25		75
8 Business Foundation Courses¹						
BUSN1000	Economics			25		
BUSN1030	Quantitative Methods for Business			25		
BUSN1050	Business Communication			25		
BUSN1060	Business Information Technology			25		
BUSN1110	Accounting for Business			25		
BUSN1220	Principles of Marketing			25		
BUSN1600	Principles of Management			25		
BUSN2400	Business Law			25		200
9 Compulsory Human Resource Management Courses						
BUSN2280	Psychology of Work (Sydney only) OR					
BESC2140	Organisational Behaviour (Fremantle only)			25		
BUSN2340	Employment Law			25		
BUSN2660	Employment Relations			25		
BUSN2730	Principles of Human Resource Management			25		
BUSN3140	Human Resource Development			25		
BUSN3680	Change Management			25		
BUSN3700	Human Resource Policy			25		
BUSN3740	Strategic Workforce Issues			25		
BUSN3290	Mediation and Dispute Resolution (Sydney)					
OR BUSN213	Human Resource Economics (Fremantle)					
OR BUSN302	Leadership Theory and Practice (Fremantle)			25		225
3 General Electives						
(to be chosen by student – courses can be from any School)				25 (each)		75
1 Internship						
BUSN3900	Business Internship			25		25
Total Units of Credit						600