



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

COURSE REGULATIONS

SCHOOL OF BUSINESS

BACHELOR OF HUMAN RESOURCE MANAGEMENT
BHRM

COURSE CODE: 3167

THESE COURSE REGULATIONS ARE EFFECTIVE FROM 1.1.2016

SCHOOL OF BUSINESS

1. These Course Regulations apply to all students who are enrolled in this Award on the Fremantle and Sydney Campuses.
2. The Dean is the responsible Executive of these Course Regulations.
3. The contact officer for this document is the Senior Administrative Officer, School of Business, Fremantle Campus.

MODIFICATION HISTORY

1. These Course Regulations are effective from 1 January 2016.

Version	Date Amended	Modification Details	Name
1	November, 2008	Amendments to course regulations	Dean
2	October, 2009	Amendments to course regulations	Dean
3	June, 2010	Amendments to course regulations	Dean
4	June, 2011	Amendments to course regulations	Dean
5	Junes, 2012	Amendments to course regulations	Dean
6	December, 2013	Regulations transferred to new template	Dean
7	November, 2014	'Industrial Relations' changed to 'Employment Relations'. References to HRM 'Honours' changed to 'not offered'	Associate Dean, Fremantle
8	December, 2014	Corrections applied post UCAC as per memo specifically including changes to 3.3 internship hours, 3.4 and 3.6.2	Associate Dean, Fremantle
10	July 2015	UCAC approved changes, new unit BS234, name changes to BS228/PS214 and archive BS375	Associate Dean, Fremantle

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1 INTRODUCTION AND INTERPRETATION

1.1 Introduction

These Course Regulations apply to all students enrolled in the Bachelor of Human Resource Management Award at The University of Notre Dame Australia.

These Regulations should be read in conjunction with the University's General Regulations and the School of Business Regulations.

1.2 Interpretation

The terms included in these Regulations have the meanings as defined in the University's General Regulations and the School of Business Regulations.

1.3 Amendments made to Course Regulations

Unless otherwise specified, when amendments are made to the structure, content or academic requirements of this Award, the amendments will automatically apply in accordance with General Regulation Section 1.7.

1.4 Applicability to Campuses of the University

The Bachelor of Human Resources Management Award is available on the Fremantle and Sydney Campuses only.

1.5 The Australian Qualifications Framework (AQF)

The Bachelor of Human Resource Management Award is a level 7 AQF qualification.

2 ENTRY CRITERIA

2.1 General Criteria

The standard entry requirements for admission are detailed in the University's General Regulations and the School of Business Regulations.

2.2 Additional Entry Requirements / Pre-Requisites

There are no additional entry requirements or pre-requisites for this Award.

2.3 External Accreditation Requirements

External accreditation requirements are applicable to this Award.

The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

3 AWARD REQUIREMENTS

3.1 Structure

For the Bachelor of Human Resource Management Award Structure, refer to Appendix A.

3.1.1 Compulsory Units

525 credit points from units as detailed in Appendix A.

3.1.2 Elective Units

There are Elective unit(s) within this Award.

75 credit points from units as detailed in Appendix A.

3.1.3 Majors and Double Majors

There are no Majors available in this Award.

3.1.4 Minors

There are no Minors available in this Award.

3.1.5 Specialisations

There are no Specialisations permitted in this Award.

3.1.6 Special Interest Units

There are no Special Interest units available in this Award.

3.2 Special Award Requirements

There are no special award requirements in the Bachelor of Human Resource Management.

3.3 Practicum or Internship requirements

Students are to complete BS390 Business Internship which includes a minimum of 150 hours of practicum. However, students in the Major in Sport and Recreation Management complete the HPE2503 Sport and Recreation Management Industry Practicum II instead of BS390 Business Internship, which also includes a minimum of 150 hours of practicum.

3.4 Approved unit substitutions

Unit substitutions, where permitted, must be approved by the Dean.

3.5 Alternative Pathways

Alternative pathways are not applicable for this Award.

3.6 Volume of Learning

3.6.1 Standard Duration

(a) The standard duration for the Bachelor of Human Resource Management Award is three (3.0) years of equivalent full-time study.

(b) A student is able to enrol in this Award on a part-time basis.

3.6.2 Accelerated Duration

(a) An accelerated mode is not available for the Bachelor of Human Resource Management Award.

3.6.3 Maximum Duration

The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management Award is detailed in the University's General Regulations.

3.7 Graduation

Where a student has satisfied all the requirements of the Bachelor of Human Resource Management Award as detailed in these Course Regulations and the General Regulations, the University may grant the student graduation status.

3.8 Exit Awards

An Exit Award pathway is not available for this Award.

3.9 Honours

The Bachelor of Human Resource Management Award is not offered with Honours.

END OF REGULATIONS



4 APPENDICES

APPENDIX A:

		# Credit Points	Totals
3 Core Curriculum Units			
<u>Fremantle</u>			
PH100	Introduction to Philosophy		
ET100	Ethics		
TH101	Introduction to Theology		
<u>Sydney</u>			
PT101	Logos 1	25	
PT102	Logos II	25	
PT103	Logos III	25	75
8 Business Foundation Units			
BS100	Economics	25	
BS103	Quantitative Methods for Business	25	
BS105	Business Communication	25	
BS106	Business Information Technology	25	
BS110	Accounting (Fremantle only) OR		
	BS111 Accounting for Business (Sydney only)	25	
BS122	Principles of Marketing	25	
BS160	Principles of Management	25	
BS240	Business Law	25	200
9 Compulsory Human Resource Management Units			
BS228	Psychology of Work (Sydney only) OR		
	PS214 Organisational Behaviour (Fremantle only)	25	
BS234	Employment Law	25	
BS266	Employment Relations	25	
BS273	Principles of Human Resource Management	25	
BS314	Human Resource Development	25	
BS368	Change Management	25	
BS370	Human Resource Policy	25	
BS374	Strategic Workforce Issues	25	
CN329	Mediation and Dispute Resolution	25	
	225		
3 General Electives			
	(to be chosen by student – units can be from any School)	25 (each)	75
1 Internship			
BS390	Business Internship	25	25
Total Credit Points			600