



THE UNIVERSITY OF  
**NOTRE DAME**  
A U S T R A L I A

# **PROGRAM REGULATIONS**

## **SCHOOL OF BUSINESS**

**BACHELOR OF HUMAN RESOURCE MANAGEMENT  
/ BACHELOR OF BEHAVIOURAL SCIENCE**

**BHRM/BBehSc**

**PROGRAM CODE: 3170**

THESE PROGRAM REGULATIONS ARE EFFECTIVE FROM 1.1.2018

## SCHOOL OF BUSINESS

1. These Program Regulations apply to all students who are enrolled in this Award on the Fremantle Campuses.
2. The Dean is the responsible Executive of these Program Regulations.
3. The contact officer for this document is the Senior Administrative Officer, School of Business Fremantle.

## MODIFICATION HISTORY

1. These Program Regulations are effective from 1 January 2018.

Version	Date Amended	Modification Details	Name
1	November, 2000	Amendments to program regulations	Dean
2	October, 2009	Amendments to program regulations	Dean
3	June, 2010	Amendments to program regulations	Dean
4	June, 2011	Amendments to program regulations	Dean
5	June, 2012	Amendments to program regulations	Dean
6	December, 2013	Regulations transferred to new template	Dean
7	November, 2014	'Industrial Relations' changed to 'Employment Relations'. References to HRM 'Honours' changed to 'not offered'	Associate Dean, Fremantle
8	December, 2014	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
9	February 2015	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
10	July 2015	UCAC approved changes, new course BS234, name changes to BS228/PS214 and archive BS375	Associate Dean, Fremantle
11	July 2015	Updates to wording of Behavioural Science degree requirements.	Assistant Dean, SoAS, Fremantle
12	October 2017	Changes to Accounting unit (Fremantle) to align with Sydney campus. Changed CN329 to BS329 (Sydney only) and added BUSN213 and BUSN302 (Fremantle only)	Associate Dean, Fremantle
13	January 2018	New unit codes assigned	PVCA

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# 1 INTRODUCTION AND INTERPRETATION

## 1.1 Introduction

These Program Regulations apply to all students enrolled in this Award at The University of Notre Dame Australia.

These Regulations should be read in conjunction with the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

## 1.2 Interpretation

The terms included in these Regulations have the meanings as defined in the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

## 1.3 Amendments made to Program Regulations

Unless otherwise specified, when amendments are made to the structure, content or academic requirements of this Award, the amendments will automatically apply in accordance with General Regulation Section 1.7.

## 1.4 Applicability to Campuses of the University

The Bachelor of Human Resource Management / Bachelor of Behavioural Science Award is available on the Fremantle Campus only.

## 1.5 The Australian Qualifications Framework (AQF)

The Bachelor of Human Resource Management Award is a level 7 AQF qualification.  
The Bachelor of Behavioural Science Award is a level 7 AQF qualification.

## **2 ENTRY CRITERIA**

### **2.1 General Criteria**

The standard entry requirements for admission are detailed in the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

### **2.2 Additional Entry Requirements / Pre-Requisites**

There are no additional entry requirements or pre-requisites for this Award.

### **2.3 External Accreditation Requirements**

External accreditation requirements are applicable to this Award.

The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

### 3 AWARD REQUIREMENTS

#### 3.1 Structure

Refer to Award structure in Appendix A. Bachelor of Human Resource Management / Bachelor of Behavioural Science

##### 3.1.1 Compulsory Courses

775 units of credit from courses as detailed in Appendix A.

##### 3.1.2 Elective Courses

There are Elective unit(s) within this Award.

25 units of credit as specified in Appendix A.

##### 3.1.3 Majors and Double Majors

There are no Majors available in this Award.

##### 3.1.4 Minors

There are no Minors available in this Award.

##### 3.1.5 Specialisations

There are no Specialisations permitted in this Award.

##### 3.1.6 Special Interest Courses

There are no Special Interest courses available in this Award.

#### 3.2 Special Award Requirements

There are no special award requirements in the Bachelor of Human Resource Management / Bachelor of Behavioural Science.

#### 3.3 Practicum or Internship requirements

Students are to complete BESC3940 Behavioural Science Internship in their final semester of study. The work based learning component of the internship will be no less than 90 hours.

#### 3.4 Approved course substitutions

Course substitutions, where permitted, must be approved by the Dean.

#### 3.5 Alternative Pathways

Alternative Pathways are not applicable for this Award.

#### 3.6 Volume of Learning

##### 3.6.1 Standard Duration

(a) The standard duration for the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award is four years (4.0) of equivalent full-time study.

(b) A student is able to enrol in this Award on a part-time basis.

##### 3.6.2 Accelerated Duration

(a) An accelerated mode is not available for the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award.

##### 3.6.3 Maximum Duration

The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award is detailed in the University's General Regulations.

### **3.7 Graduation**

Where a student has satisfied all the requirements of the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award as detailed in these Program Regulations and the General Regulations, the University may grant the student graduation status.

### **3.8 Exit Awards**

An Exit Award pathway is not available for this Award.

### **3.9 Honours**

The Bachelor of Human Resource Management component of the Double Degree Award **is not** offered with Honours.

The Bachelor of Behavioural Science component of the Double Degree Award **is** offered with Honours.

Details about Honours in the Bachelor of Behavioural Science are provided in the Bachelor of Behavioural Science (Honours) Award Regulations (program code 3501).

**END OF REGULATIONS**



## 4 APPENDICES

### APPENDIX A: Bachelor of Human Resource Management / Bachelor of Behavioural Science

	# Units of Credit	Totals
<b>3 Core Curriculum Courses</b>		
CORE1010 Introduction to Philosophy	25	
CORE1020 Ethics	25	
CORE1030 Introduction to Theology	25	<b>75</b>
<b>8 Business Foundation Courses<sup>1</sup></b>		
BUSN1000 Economics	25	
BUSN1030 Quantitative Methods for Business	25	
BUSN1050 Business Communication	25	
BUSN1060 Business Information Technology	25	
BUSN1110 Accounting for Business	25	
BUSN1220 Principles of Marketing	25	
BUSN1600 Principles of Management	25	
BUSN2400 Business Law	25	<b>200</b>
<b>8 Compulsory Human Resource Management Courses</b>		
BUSN2340 Employment Law	25	
BUSN2660 Employment Relations	25	
BUSN2730 Principles of Human Resource Management	25	
BUSN3140 Human Resource Development	25	
BUSN3680 Change Management	25	
BUSN3700 Human Resource Policy	25	
BUSN3740 Strategic Workforce Issues	25	
BUSN2130 Human Resource Economics	25	
OR BUSN3020 Leadership Theory and Practice	25	<b>200</b>
<b>Plus 1 General Elective</b>		
(to be chosen by student – course can be from any School)	25	<b>25</b>
<b>11 Bachelor of Behavioural Science Degree Courses</b>		
ABOR1000 Aboriginal People	25	
BESC1000 Developmental Psychology	25	
BESC1020 Foundations of Human Behaviour	25	
BESC1050 Social Science Research	25	
BESC2240 Discourse, Power and Politics	25	
BESC2250 Culture and Society	25	
BESC2160 Psychological Perspectives on Health	25	
BESC2140 Organisational Behaviour	25	
BESC3110 Research Methods & Practice	25	
BESC3150 Professional Practice in Behavioural Science	25	
BESC3930 Community: Policy and Development	25	<b>275</b>
<b>1 Internship</b>		
BESC3940 Behavioural Science Internship	25	<b>25</b>
<b>Total Units of Credit</b>		<b>800</b>